



**SAMBALPURI BASTRALAYA HANDLOOM COOPERATIVE
SOCIETY LTD., BARGARH, ODISHA-768028**



No. 860 dt.10.04.2026

TENDER NOTICE

Since huge numbers of the staff of different sale branches/HO have retired from the society's service on superannuation, it is essential to float the fresh tender to fill the staff strength on outsourcing basis till receipt of approval from the competent authority for fresh appointment. As such, Sealed tender are invited from reputed Manpower Agencies/Security Service Provider to provide the service of unskilled categories 24(Twentyfour) Night Guard, 16 nos. of office personels, 21 nos., Salesman/Salesgirl& 4 nos. of Semi Skilled categories personels for office of the Sambalpuri Bastralaya for a period of One year on contract basis. The undersigned reserves the right to accept or reject any or all applications without assigning any reason(s) thereof. For details please visit website in oribar@nic.in, www.sambalpuribastralaya.com. The tender floated vide this office letter No.2195 dt.09.11.2025 shall stands cancelled.

1. Last date of receipt of sealed Bid is 30.04.2026 upto 5.00PM.
2. Date and time of opening of :-
 - i) Technical Bid- 02.05.2026 at 9.00AM.
 - ii) Financial Bid- Date & time shall be intimated after finalization of Technical Bid.

**Sd/-D. Nandy
Managing Director**

**SAMBALPURI BASTRALAYA HANDLOOM COOPERATIVE
SOCIETY LTD., BARGARH, ODISHA-768028
SECTION-I**

Instruction to Bidders

A. General Information:

1. Sambalpuri Bastralaya HLCS ltd., Bargarh requires the service of reputed, well established, financially sound and registered Service providers to provide unskilled category Night Guards, Office personel, Salesman/Salesgirl and semiskilled categories staff by deploying 65nos. of adequately trained and disciplined man power at Sambalpuri Bastralaya.
2. The period of contract for providing the aforesaid service will be 1 (one) year from the date of effectiveness of the contract. The contract may be extended for a further period of one year on mutual consent depending upon the performance of the service Provider and the discretion of the authority. The authority reserves the right to terminate the contract at any time after giving 30days' notice to the service provider.
3. The interested bidders may visit the location on any working day between the office hours to have a through knowledge of the work to be performed before preparation and submission of the Bid.

Eligibility criteria:

Sl.No	Eligibility Criteria	Supporting documents to be furnished alongwith the Technical bid
1	The bidder should be registered under appropriate authority, such as <ul style="list-style-type: none"> • Registered under Company Act-2013 • Registered under the Indian Partnership Act-1932 • Registered under the Indian Trust act 1882 • Registered under the societies Registration act 1860. • Registered under the Limited Liability Partnership Act-2008. 	Certificate of Incorporation/Registration
2	The bidder must have atleast five years in business(up to the last date of submission of bid) for providing similar	Copies of the work order from the previous authorities.

	type of services to Central/State Govt/Autonomous bodies/Agencies Societies/Corporate bodies.	
3	The Registered office/Branch office of the Service provider must be located within the jurisdiction of Odisha.	Valid address proof of the office(copy of the Telephone/Electricity bill)
4	Must have its own bank account in any scheduled bank situated at Odisha.	Copies of Bank pass book and transaction statement for the last 6 months.
5	The agency should not have been blacklisted by any central/ state Govt. or any proprietor/Director /persons to be deployed by the service provider.	An undertaking to this effect to be furnished by the bidder as per the prescribed format.(Annexure-I)
6	Other Statutory Documents:	Copies of : <ul style="list-style-type: none"> • PAN • GSTIN • EPF& ESI Registration Certificate • IT returns for the last 3 assessment years • Valid ?License under PSARA(Private Security Agencies Regulation Act.2005)

B. Submission of Bid:

The proposal complete in all respect as specified must be accompanied with a Non-refundable amount of Rs.500/- towards Bid processing fee and **EMD** of Rs.5,000/- in form of Demand Draft in favour of "**Sambalpuri Bastralaya HLCS ltd.**" drawn in any scheduled bank and payable at Bargarh failing which the Bid will be out rightly rejected. The bid should be sent through Speed Post/Registered Post/Courier so as to reach the authority by **30th April' 2026 upto 5.00PM.**

The authority will not be responsible for any postal delay. Bids without bid processing fee and EMD shall be rejected. Bids submitted after due date will be summarily rejected. **EMD** of unsuccessful bidders will be returned without interest after award of contract.

The bid has been invited under two bid systems i.e. Technical Bid and Financial Bid. The bidder are advised to submit two separate envelopes super scribing "**Technical Bid for Security Guard& others**" and "**Financial Bid for Security Guard & others**". Both sealed envelopes must be kept in a

third envelope super-scribing "Bid documents for Security Guard & others"

Selected bidder will have to deposit a **Performance Security** of **Rs.50,000/-** (rupees fifty Thousand) in the form of Bank Guarantee form any scheduled bank situated within Odisha in favour of **Sambalpuri Bastralaya HLCS Ltd., Bargarh** as per the prescribed format provide in the tender document at **Annexure-II** for a period of three months beyond the contract period. (i.e. Performance Bank Guarantee must be valid from the date of effectiveness of the contract to a period of three month beyond the contact period) as its commitment to perform services under the contract. Failure to comply with the requirement shall constitute sufficient grounds for forfeiture of the Performance Bank Guarantee. The bank Performance Bank Guarantee shall be released immediately after three months of expiry of the contract provided that there is no breach of contract on the part of the qualified bidder. No interest shall be paid on the Performance Bank Guarantee. In case, the contract is further extended beyond the initial contract period, the Bank Guarantee will have to be accordingly renewed by the deployed service provider as per the existing terms and condition of the tender.

C. List of Documents for submission:

Bidders are required to furnish the following documents alongwith the Technical Bid:

- a) Covering letter alongwith power of attorney on the bidders letter heads
- b) Demand draft in support of Bid processing fee as applicable
- c) Demand draft in support of EMD as applicable.
- d) Copy of certificate of incorporation of the firm/agency
- e) Copy of GSTIN
- f) Copy of PAN
- g) Copies of IT returns for the last three assessment years
- h) Copies of FPF & ESI registration Number
- i) Copy of valid license under PSARA act-2005
- j) Copy of Bank account
- k) Copies of Income/Expenditure statements alongwith Balance sheet for the last 3 years
- l) Copies of work orders of previous organizations for providing service during last three years
- m) Undertaking regarding non-blacklisting (on Stamp Paper)
- n) Undertaking regarding non-pending of any judicial proceedings(on bidders letter head).

Any deviation from the prescribed procedures/required information/formats/conditions shall result in our-right rejection of bid. Any conditional bid shall be out-rightly rejected.

All entries alongwith the pages in the bid documents should be legible, filled -in clearly and signed by the authorized representative. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorised signatory should be attached.

The technical bid will be opened on 02.05.2026 at 9 AM in presence of the authorized representatives of the bidder who wish to be present on the spot at that time. Financial bid of the technically qualified bidders shall be opened in the presence of the authorized representative, the date and time shall be intimated after finalization of Technical Bid

The EMD shall be forfeited if the successful bidder fails to undertake the work or fails to comply with any of the terms and conditions of the bid.

The bid shall be valid for a period of 90days from the date of opening of the bids and no request for any variation in quoted rates and withdrawal of bids on any ground by the bidder shall be entertained. Validity of the bid can be extended on mutual consent.

To assist in the analysis and computation of bids, the authority may ask the bidders individually for clarification of their bids. The request for clarification and the response shall be in writing but no change in the price or substance of the bid offered shall be permitted.

The bidder having the lowest evaluated financial bid (L-1) would be considered for award of contract subject to fulfillment of the terms and conditions of the bid documents. In case, the lowest bidder (L-1) is disqualified after selection for any reason, then negotiation will be made with the second lowest (L-2) bidder for award of contract at L-1 price. However, the decision of the authority shall be final during the overall selection process.

The quoted rate shall not less than the minimum wages fixed/ notified by the /government of Odisha from time to time and shall include all statutory obligations.

The service provider shall be liable for all kinds of dues payable in respect of manpower deployed/provided under the contract and the authority shall not be liable for any dues for availing the services of the personnel.

The authority reserves the right to reject any or all bids and terminate the tender process without assigning any reason thereof.

SECTION-II
SCOPE OF THE WORK

**SECURITY SERVICERS/OFFICE PERSONEL AND
SALESMAN/SALESGIRL**

1. Sambalpuri Bastralaya invites sealed bids from the eligible bidders for providing the unskilled category Night Guards, Office personel, Salesman/Salesgirl and semiskilled categories staff at Sambalpuri Bastralaya, Baragrh and other places.
2. The manpower for the Night Guard services shall be round the clock. However, the deployment of the Night Guard personnel may be varied with respect to the scope of the service, which can be increased / decreased as per the convenience of the Authority.
3. The Service Provider shall ensure that the Night Guard personnel deputed are as per the scope of the work, physically and mentally healthy and not more than 35 years of age or less than 21 years of age. The office personel and Salesman/Salesgirl shall be depute as per the scope of work , qualified as per the post and age limit as per rule of State Govt.
4. The full particulars of the personnel to be deployed by the service provider including their names and addresses shall be furnished along with testimonials before they are actually deployed for the job.
5. Visitors shall be regulated as per the direction of the Authority and procedure and records thereof shall be maintained as stipulated therein.
6. A senior level representative of the Service provider shall visit the Office premises at least once a week and review the service performance of its personnel. During the weekly visit, Service provider's representative will also meet the representative of the Authority dealing with service under the contract for mutual feedback regarding the work performed and removal of deficiencies, if any, observed in their working.
7. The incidental expenses towards shoes, shocks, caps, torch stick, umbrella and raincoat etc. shall be borne / supplied by the service provider at its own cost.
8. The day to day functioning of the services shall be carried out in consultation with and under direction of

the Authority. Proposals for efficient functioning of the security systems shall be discussed, considered and implemented from time to time by the Service provider with the approval of the Authority.

9. Any loss caused to the Authority due to the lapse on the part of the security personnel discharging responsibilities, will be borne by the Service provider and in this connection, the Authority shall have the right to deduct appropriate amount from the bill of the Service provider to make good such loss besides imposition of penalty. In case of frequent lapses on part of the security personnel deployed by the Service provider, Authority shall be within its right to terminate the contract or take any other action without assigning any reason whatsoever.
10. The Service provider shall ensure that any replacement of the personnel as required by the Authority for any reason specified or otherwise, shall be effected promptly without any additional cost to the Authority. If the Service provider wishes to replace any of the personnel, the same shall be done with prior intimation to the Authority at the service Provider's cost.

SECTION-III

Schedule of Requirement:

Tentative requirement of Manpower / Machinery to be deployed proposed for the services given here as under:- Please quote rate in the following format.

Sl No.	Description	Req. of Manpower	Quote Rate of Wages per day/per person	PF	ESI	Service charges	GST	Total amount
1	Night Guard	24 nos.						
2	Office personel	16 nos.						
3	Salesman/Salesgirl	21 nos.						
4	Semiskilled category staff	4 nos.						
	Total							

SECTION-IV
GENERAL TERMS AND CONDITIONS

1. For all intents and purposes, the Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of persons deployed. The persons deployed by the service provider shall not have any claim whatsoever like employer and employee relationship against the Authority under this agreement.
2. The Service Provider shall make them known about their position in writing before deployment under the required service. The Service Provider must employ adult labour only. Employment of child labour will lead to the termination of the contract. Persons to be deployed by the Service Provider should be above 18 years of age and not exceeding 40 years and physically sound to perform the duties.
3. The Service Provider will be overall responsible for the manpower deployed for performing the service. The Authority shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider in the course of their performing the functions/ duties, or for payment towards any compensation.
4. The Service Provider shall exercise adequate supervision to ensure performance of manpower deployed to provide the services in accordance with the requirements. The Service Provider shall depute one full time supervisor in concerned office of the authority, for overall management of the services to be rendered at the site.
5. The Service provider shall be solely responsible for compliance to the provisions of various Labour and industrial laws, such as, wages, allowances, compensation, EPF & ESI, Bonus and Gratuity etc. relating to manpower to be deployed by it at the Authority's location.
6. Service Provider shall maintain complete official records of disbursement of wage s/ salary showing details of all supporting documents such as ESI, EPF etc. in respect of manpower deployed for the purpose.
7. The Service Provider shall maintain personal file in respect of all the staff who are deployed in office of the authority. The personal file shall invariably consist of personal details such as name, address, date of birth, sex, residential address (temporary/permanent), Bank Account, BPF/ESIC Details etc.
8. The manpower to be deployed by the Service Provider should not have any adverse Police records/criminal cases against them. The agency should make adequate enquiries about the character and antecedents of the persons whom they are recommending. An undertaking to this respect must be

- provided by the manpower service provider prior to signing of the agreement.
9. The Service Provider will also ensure that the manpower deployed are medically will keep in record a certificate of their medical fitness. The Service Provider shall withdraw such manpower who are not found suitable by this office for any reasons immediately on receipt of such a request.
 10. The Service provider shall ensure that the manpower deployed by disciplined and it are do not participate in any activity detrimental to the interest of the Authority.
 11. The Service Provider shall provide uniform along with Photo ID Card to its personnel deployed at site at its own cost.
 12. The Authority shall not be liable for any compensation in case of any fatal injury/death caused to any man power while performing/discharging their duties/ for inspection or otherwise.
 13. In case of any theft or pilferages, loss or other offences, the service provider will investigate and submit the report to the Authority and maintain liaison with the police. FIR will be lodged by the Authority, wherever necessary. If need be, joint enquiry comprising of both the parties shall be conducted and be responsibility will fixed.
 14. In case of any loss caused to the Authority due to lapse on the part of the personnel discharging duties, the same shall be borne by the Service Provider. Authority shall have the right to deduct appropriate amount from the bill of service provider. In case of frequent lapses on the part of the by the personnel deployed service provider, Authority shall be within its right to terminate the contract or take any other action without assigning any reason whatsoever.
 15. In the event of any personnel being on leave/absent, the service ensure provider shall suitable alternative arrangements to make up for such absence. If a person leaves the job for any reason, the Service provider is liable to suitable provide the replacement within 3 working days.
 16. In case of delay in providing required replacement, the amount of calculated at the rate of 1% of penalty the annual contract value per week on delay, shall be account of deducted from the monthly bills in the There would succeeding month.
 17. There would be no increase in rates payable to the Service Provider during Contract period. The service provider will be responsible for deposit of EPF, ESI, GST and other statutory dues as applicable from time to time and submit the proof of deposit to authority for records.
 18. The Service Provider shall not be allowed to transfer, subcontract assign, pledge or its rights and liabilities under this Agreement to any other agency or organisation. Sub-contracting is not allowed under this agreement.
 19. The Services Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the officer

- concerned in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. The payment will be released by the second week of the succeeding month.
20. The Service Provider will have to deposit the remuneration of the deployed manpower for the concerned billing period in their respective bank account through online transfer and submit the details to the authority for necessary records.
 21. In case of dispute resolution relating to rights/liabilities arising out of the agreement, the same shall be disposed off at the level of Administrative Departments.
 22. In the event of failure of Service Provider to provide Services as per the terms and conditions of the agreement, the Performance Security shall be forfeited. Any violation of instructions /agreement or suppression of facts will attract termination of contract with 1 month prior notice to the Service Provider.
 23. The Service provider should ensure that persons to be deployed are not alcoholic, drug addict and not indulge in any activity prejudicial to the interest of the Authority.
 24. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.
 25. In the event of any dispute arising in respect of the clauses of the agreement, the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
 26. All disputes shall be under the jurisdiction of the court at Bargarh.
 27. The agreement can be terminated by either party by giving one month's notice in advance. If the agency fails to give one month's notice in writing for termination of the agreement then one month's wages, etc. and any amount due to the service provider will be recovered by forfeiture of performance security.
 28. The contract is liable to be terminated because of non-performance, deviation of any terms and conditions of agreement, non-payment of remuneration of manpower deployed and non-payment of statutory dues. The Authority will have no liability towards non-payment of remuneration to the persons deployed by the Service Provider and the outstanding statutory dues of the service provider to concerned authorities.
 29. The Manpower Service Provider will be bound by the details furnished to the authority while submitting the tender or at any subsequent stage. Misrepresentation of documents/ information, leads to termination of agreement.

SECTION-V
TECHNICAL BID COVERING LETTER (BIDDER LETTER
HEAD)

Date _____

To

The Managing Director,
Sambalpuri Bastralaya HLCS Ltd., Bargarh

Sub -Tender for Outsourcing of Security personel, office personel and Salesman/salesgirl at different places of Sambalpuri Bastralaya HLLCS ltd., Bargarh

Dear Sir,

The undersigned, offer to participate in the tender process to provide services for [Insert Name of the Service] in accordance with your Tender Notice No. _____ Dated _____, We are hereby submitting our proposal, which includes Technical Proposal and Financial Proposal sealed in separate envelopes.

I hereby declare that all the information and statements provided in the technical proposal are true and correct and I accept that any misinterpretation contained in it may lead to disqualification of our proposal. Our proposal will be valid for acceptance up to 90 Days and I confirm that this proposal will remain binding upon us and may be accepted by you at any time before the validity of the bid.

I, hereby unconditionally undertake to accept all the terms and conditions as stipulated in the RFP document. In case any provision of this tender are found violated, then your office shall have the rights to reject our proposal including forfeiture of the earnest money deposit absolutely.

Yours faithfully

Authorized Signatory
With date & seal

Name and Designation: _____
Address of the Bidder: _____

(FORM-TI)

1	Name of the Bidder	
2	Details of Bid processing Fee and Earnest Money Deposit (Demand Draft Details)	DD No. Date Amount (Rs) Drawn on Bank
3	Name of the Director/	
4	Full Address of Registered Office	Postal Address: Telephone No: FAX No. e-Mail Address:
5	Name & Telephone number of the authorized person signing, the bid	Name & Designation Mobile No.
6	Bank Name	Account Number: Bank and Branch Name: IFSC Code:
7	PAN No. (Attach self attested copy)	
8	GSTIN (Attach self attested copy)	
9	EPF Registration No. (Attach self attested copy)	
10	ESI Registration No. (Attach self attested copy)	
11	PSARA Licence No. & Valid up to (Application in case of security Service)	
12	Acceptance to all the terms & conditions of the tender (Yes/No)	
13	Power of Attorney/authorization letter for signing of the bid documents.	
14	Please submit an undertaking that no criminal case is pending with the police at the time of submission of bid.	
15	Kindly mention the total number of pages in the tender documents.	

16. Financial turnover of the bidder for the last 5 financial years(*)

Financial year	Turn over Amount (In INR)	Average Turnover (In INR)
FY1		
FY2		
FY3		
FY4		
FY5		

From the date of issue of tender.

17. Details of the similar type service provided by the bidder in last 5 years.

Sl. No	Period	Name of Authority with Complete Address & Fax No.	Type of services provided with details of manpower/ machinery deployed	Contract Amount (In INR)	Duration	
					From	To
1						
2						
3						
4						

18. Declaration

I, Shri Son/ Daughter/Wife of Shri _____
 Proprietor/ Director/ Authorized signatory of _____
 (Name of the service provider) competent to sign this declaration and execute this tender.

I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them

The information and documents furnished along with the tender are true and authentic to the best of my knowledge of any false information/ fabricated document would lead to rejection of our tender at any stage besides liabilities towards prosecution under appropriate law.

(Signature of Authorized Representative with seal)

Place.....

Date.....

Enclosures:

1. Bid processing, Fee in the form of Demand Draft in original.
2. EMD in the form of Demand draft in original
3. Copy of tender document(each page must be signed and sealed)
4. Duly filled Technical Bid and Technical Bid
5. List of Documents as applicable.

FORM-T2
UNDERTAKING.

[On the stamp paper of appropriate value in shape of affidavit from the Notary regarding non- blacklisting]

I, hereby under taking that, our organization has not been blacklisted/ debarred by any of the central/ state Government Department/ Office or by any public sector undertaking (PSUs) and blacklisted by any authority during the recent past.

Yours faithfully

Authorized Signature
[In full and initials]

Name of the Designation of the Signatory:
Name of the Bidder and Address:

FORM-T3
UNDERTAKING.

[On the Bidder's letter head regarding not have any pending judicial proceeding for any criminal offences]

I, hereby undertake that there is no criminal case pending in any court of law against our company or against the Proprietor/ Director/ Persons to be deployed by our company.

I/We further certify that Proprietor/ Director/ Persons to be deployed by our company of my company have not been convicted of any offence in any court in India during the recent past. I understand that I am fully responsible for the contents of this undertaking and its truthfulness.

Yours faithfully

Authorized Signature
[In full and initials]

Name of the Designation of the Signatory:
Name of the Bidder and Address:

TECHNICAL BID EVALUATION.

Technical evaluation of the bid will be done to determine whether the bids complied to the prescribed eligibility condition and the requisite documents/ information have been properly furnished by the bidder or not bids qualified the technical evaluation stage, will be considered for opening of the financial bids. The financial bids shall be opened in the presence of the tender committee and bidders representatives who choose to attend. Least cost selection Method will be followed during the tender process to determine the selected bidder. The tender inviting authority will award the contract to the bidder whose bid has been determined as the lowest and competitive evaluated bid price.

SECTION-VI
TECHNICAL BID
COVERING LETTER
(BIDDER LETTER HEAD)
[Location, Date]

To
[Name and Designation of
Tender Inviting Authority]
[Office Address and location]

Sub:- Tender for Outsourcing of [insert Name of the Service] at [insert Name of the Office/
Location] [Technical proposal]

Dear Sir,

I, the undersigned, after to provide the services for [insert title of the service] I accordance with your Tender No_____ Dated _____Our attached financial price is [insert amount(s) in wards and figures] for the proposed service.

This amount is inclusive of the taxes applicable as per GST Act. I do hereby undertake that, in the event of acceptance of our bid the service shall be provided in respect to the norms and conditions as sti9pulated in the tender document.

Our financial proposal shall be binding upon us subject to the modifications resulting from contract negotiations, up to expiration of the validity period of the proposal of 90 dys . I have carefully read and understood the terms and conditions of the tender to provide the services accordingly.

I understand that, you are not bound to accept any proposal you receive.
I remain.

Yours faithfully

Authorized Signatory
[in full and initials]

Name and Designation of Signatory with Date and Seal:
Address of the Bidder:

SECTION-VII
BID SUBMISSION CHECK LIST

Sl. No.	Description	Submitted (Yes/ No)	Page No.
TECHNICAL BID (ORIGINAL)			
1	Covering letter in Bidder letter Head		
2	Bid processing Fee		
3	EMD		
4	Copy of incorporation/ Registration Certificate of the Bidder		
5	Copy of PAN		
6	Copy of GSTIN		
7	Copies of income Tax clearance Certificate for the last three Assessment years		
8	Copy of Valid EPF & ESI Certificate		
9	Copy of valid PSARA license (in case of security Service) labour license		
10	TECHNICAL BID duly filled in (Covering letter, FORM-11,12 and T3)		
11	Financial details of the bidder along with all the supportive documents such as copies of Income/ Expenditure statement and Balance Sheet for the 5 years		
12	12 power of Authority in favour of the person signing the bid on behalf of the bidder.		
13	List of completed/ on-going assignments of similar nature(past Experience Details) along with the copies of work orders for the respective assignments from the authorities		
14	Undertaking for not have been black-listed by any Central/ State Govt./any Autonomous bodies during the recent past(FORM-T2)		
15	Undertaking for not having any police case pending against the bidder(FORM-T3)		
FINANCIAL BID (ORIGINAL)			
1	Covering letter in Bidder letter Head		
2	Duly Filled in Financial Bid(FORM-F1)		

It is to be ensured that;

- All information has been submitted as per the prescribed format only.
- Each part has been separately bound with no loose sheets and each page of all the three parts are page numbered along with index page.
- All pages of the proposal needs to be sealed and signed by the authorized representative.

Authorized Signatory[in full and initials].....
Name and Designation with Date and Seal.....

SECTION-VIII
SERVICE AGREEMENT

(To be made on Rs.100.00 Non judicial stamp paper)

This SERVICE AGREEMENT is made on _____ between
_____ (hereinafter called as the Authority) of the 1st part and
_____ its principal place of business at _____
(Hereinafter called the service provider) of the 2nd part.

WHEREAS

- (a) The "Service provider" having represented to the "Authority" that he has the required manpower and other resources, has offered to provide the service in response to the Tender Notice No _____ Dated _____ issued by the Authority;
- (b) The "Authority" has accepted the offer of the service provider to provide the required services as per the terms and conditions as set forth in this service Agreement.

NOW, THEREFORE, IT IS HEREBY AGREED between the two parties as follows:

- 1. The following documents attached hereto shall be deemed to form and integral part of this contract:
 - Appendix A: General Terms and Conditions
 - Appendix B: Scope of Work
 - Appendix C: Contract price and payment Term;
- 2. The mutual rights and obligations of the Authority and the consultant shall be as set forth in the contract in particular;

(a) The service provider shall carry out the service in accordance with the provisions of the Agreement; and

- (c) The certificate on the satisfactory performance of services by the Agency shall be issued by an officer authorized by the client and in consideration of the certificate of satisfactory performance of services provider, the Authority shall make such payments and in such a manner as is provided in the Agreement.

3. Mode of payment.

The service provider will open a specific Band Account for payment by the Authority in the beneficiaries account towards the service performed by the service provider. The service provider will furnish the details of the Bank Account to the Authority within 7 days of the signing of the contract.

This contract constitutes the agreement between two parties in respect to obligations and supersedes all previous communications between the parties.

4. Now this agreement witnesses as below:

- a) That in consideration of the payment to be made by the Authority to the service provider the service provider hereby agrees with the Authority to provide manpower resources to be engaged in the [insert the location] in conformity with the provisions of the terms and conditions of the contract.
- b) That the Authority hereby further agrees to pay the service provider the contract price at the time at the time and in the manner prescribed in the said terms and conditions.
- c) Technical limit under this contract varies with changes in statutory dues and government taxes as applicable from time to time.
- d) That in the event of any dispute that may arise it shall be settled as per the terms and conditions of the contract.
- e) That this agreement is valid up to
For and on behalf of [Tender inviting Authority]

Witness 1:

Witness 2:

[For and on behalf of [SERVICE PROVIDER]
[Name and Designation of the Representative with seal]

Witness 1:

Witness 2:

PERFORMANCE BANK GUARANTEE FORMAT.

To,

NAME & ADDRESS OF THE
TENDER INVITING AUTHORITY.

WHEREAS _____ (Name and address of the service provider) (Hereafter called the service provider) has undertaken, in pursuance of contract No _____ Dated _____ to undertake the service (description of service) (herein after called the contract)

AND WHEREAS it has been stipulated by _____ (Name of the Authority) in the said contract that the service provider shall furnish you with a bank guarantee by a scheduled commercial bank recognized by you for the sum specified therein as security for compliance with its obligations in accordance with the contract.

AND WHEREAS we have agreed to give the service provider such a bank guarantee. NOW THEREFORE we hereby affirm that we are guarantors and responsible to you on behalf of the service provider up to total of _____ (amount of the guarantee in words and figures) and we undertake to pay you upon your first written demand declaring the service provider to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid without your needing to prove or in show ground or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the service provider before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the service provider shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, additions or modification.

This performance band guarantee shall be valid until the _____ day of _____ Year. Our branch at _____ (Name & Address of the Bank) is liable to pay the guaranteed amount depending on the filing of claim and any part thereof under this Bank guarantee only and only if you serve upon us at our _____ branch on or before Dt _____ otherwise bank shall be discharged of all liabilities under this guarantee thereafter.

.....
(Signature of the authorized officer of the Bank)

.....
Name and designation of the officer

.....
Seal, name & address of the Bank & Branch.